

FINANCE COMMITTEE MEETING
MINUTES
August 28, 2018

Members Present: Clyde Bunch, Annette Fulgenzi, Craig Hall, John O'Neill, Rose Ruzic, Cathy Scaife, Todd Smith, Greg Stumpf, Lori Williams

Members Absent: Linda Fulgenzi, Lisa Hills, David Mendenhall, George Preckwinkle

Others Present: Mike Cowles, Kate Downing, Tim Eggleston, Andy Goleman, Josh Langfelder, Brian McFadden, John Milhiser, David Petrilli, Steve Shelton, Charlie Stratton, Terry Viar, Denise McCrady (Secretary)

Vice-Chairman Greg Stumpf called the meeting to order at 5:00 p.m.

Stumpf requested a motion to approve the minutes from the August 14, 2018 meeting of the Finance Committee. A motion to approve the minutes was made by Bunch and seconded by Smith. Motion carried (9-0).

Tim Eggleston, Comptroller, addressed the Committee requesting approval of a promotion/salary adjustment for Unknown from Correctional Officer to Sergeant Corrections with an increase in annual salary from \$51,650 to \$60,089 effective September 24, 2018, to hire a replacement Correctional Officer at an annual salary of \$34,891 effective October 24, 2018, to hire a replacement Merit Deputy at an annual salary of \$50,756 effective October 21, 2018, to hire a replacement Court Security Officer at an annual salary of \$35,760 effective September 5, 2018. A motion to consolidate and approve all requests was made by Bunch and seconded by O'Neill. Motion carried (9-0).

Josh Langfelder, Recorder, addressed the Committee requesting approval of a Resolution on the acceptance of the Predictable Fee Schedule with an implementation date of November 12, 2018. A three year analysis was completed to determine the fees and the requested fees are revenue neutral. A motion to approve the request and forward to the County Board was made by A. Fulgenzi and seconded by Bunch. Motion carried (9-0).

Langfelder requested approval to hire a Part Time-Seasonal at a rate of \$10 an hour effective September 3, 2018. A motion to approve the request was made by O'Neill and seconded by Scaife. Motion carried (9-0).

Charlie Stratton, Human Resources, on behalf of James Stone, Public Health, addressed the Committee requesting approval to hire a replacement Kennel Attendant I at an annual salary of \$29,085.86 effective September 20, 2018, to hire a replacement Animal Control Officer I at an annual salary of \$31,968.58 effective September 10, 2018, to hire a replacement WIC Peer Counselor - PT 10-19 hrs/week at an annual salary of \$11,117.52 effective September 10, 2018, to hire a replacement WIC Peer Counselor - PT 10-19 hrs/week at an annual salary of \$11,117.52 effective September 20, 2018. A motion to approve all requests was made by Smith and seconded by Hall. Motion carried (9-0).

David Petrilli, Community Resources, addressed the Committee requesting approval of a resolution to approve the application for the 2019 CSBG Grant with anticipated grant revenue of \$485,997 with matching funds not required. A motion to approve the request and forward to the County Board was made by Ruzic and seconded by Bunch. Motion carried (8-0-1) with A. Fulgenzi abstaining.

Brian McFadden, County Administrator, addressed the Committee requesting approval to spend up to \$50,000 on the SMART Marketing Plan, with expenses to be paid from the Contingency Fund. Advertising includes radio, TV and newspapers. Marketing for "Moving Together" is in conjunction with SMTD who will be

operating fixed routes in the urbanized areas and SMART operating on-demand service in the rural areas. A motion to approve the request was made by Williams and seconded by Ruzic. Motion carried (9-0).

Stratton handed out to the Committee members a temporary assignment pay comparison report from information gathered from comparable counties, with all counties having some way to address temporary assignment pay. Sangamon County's policy states that when an employee completes duties outside of their pay grade, they are asked to track/log those hours worked. The hours are reviewed and, if approved, the temporary pay increase is determined on the percentage of those hours. Temporary pay assignment also addresses the demands and expectations placed on the employee.

There was no old business or public comment.

Stumpf requested a motion to approve the requisitions. A motion to approve the requisitions was made Bunch and seconded by Scaife. Motion carried (9-0).

A motion to adjourn was made by A. Fulgenzi and seconded by Williams. Motion carried (9-0). Meeting adjourned.

APPROVED